

GCCL Library Board Special Meeting

Monday, September 27, 2021

Call to Order by President Julie Rogers at 7:00 pm.

President Rogers appointed VP Mike Wipperfurth Acting Secretary in Shari Cook's absence.

Roll call: Present-Julie Rogers, Mike Wipperfurth, Lori Brattset, Betty Kalscheur, Lynn Rausch, and Pedro Dominguez (via Zoom). Library Director Emily Judd and SCLS Consultant, Mark Ibach (via Zoom) also present.

Mark Ibach of SCLS (South Central Library System) services gave the board an update on what services they can help us with in the Library Director search. They have the ability to post the jobs on numerous sites. It was decided we will take advantage of this.

-He also recommended the new director attend Director "boot camp."

-SCLS Director will meet with the new hire to brief on procedures.

-Mark will visit to meet new hire and inform on Chapter 43.

-Make sure we have online link where they can get more info.

-Narrow the pool down to 3 for in-person interviews.

-Have a list and ask everyone the same questions. Have these questions vetted by SCLS or an HR person for appropriateness.

-The Position Description of Library Director was presented and approved with minor changes. Motion to approve by Lori Brattset, 2nd by Betty Kalscheur, Passed 6-0.

-We are losing two Library Assistants, one replacement (Lorri Fisk) has already been hired.

The Library Assistant job description was presented. After discussion and recommendations by Emily to lower the requirement of a high school degree to 2 years of high school, it was voted on. On a motion by Lori Brattset and a second by Lynn Rausch the measure passed 6-0 with the change of high school requirement included.

A recommended deadline of October 25 for resumes was approved but we will allow later resumes (until the job is filled).

Emily will get out the job description by Wednesday and Betty and Lynn will review it.

We will have SCLS involvement in this process.

Motion to adjourn by Lynn Rausch, 2nd by Betty Kalscheur, passed 6-0.

Meeting adjourned 8:17 pm.

Acting Secretary, Mike Wipperfurth